YPI Scotland
Alignment with strategic priorities
Version two – August 2020
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The Youth and Philanthropy Initiative is a programme managed in Scotland by The Wood Foundation, Scottish Registered Charity Number SC037957
What is YPI?

The Youth and Philanthropy Initiative (YPI) is a powerful active citizenship programme, empowering young people to make a difference in their communities while developing a range of skills. YPI engages a full year-group of students, developing skills and confidence through a contextualised learning experience. The programme raises awareness of social issues and local charities and provides a unique model of devolved, locally driven grant-making.

This document is designed to provide an overview of YPI and detail how the programme aligns with curricular and wider educational priorities.

Empowering young people

Through a unique combination of teamwork, research and competition, each school is responsible for directing a £3000 grant to a local charity. The programme has empowered over 200,000 young people across Scotland and channelled over £4.5m to small, grassroots charities (August 2020).

“...devolving significant and authentic responsibility to young people is what makes YPI stand out. The passion and ambition demonstrated by young people who so fully engage with YPI gives me such confidence in the next generation.”

Sir Ian Wood, KT GBE
Chairman, The Wood Foundation

What you need to know

- YPI is the biggest independent initiative being delivered in Scottish education. It is delivered in 70% of Scottish secondary schools within all 32 local authorities.
- YPI is managed and majority-funded by The Wood Foundation. A dedicated team support each school, each year, to deliver an impactful programme.
- The Wood Foundation team supports schools to find the best fit for the programme when considered as part of a wider skills pipeline.
- YPI is delivered inclusively to all students across an entire year group via a curricular-based programme.
- The programme is classroom-ready. It is fully-resourced and all delivery materials are freely available at www.ypiscotland.org.uk.
- YPI is a vehicle for delivering upon a number of key educational drivers within school and successful embedding has been recognised across a number of HMIE reports, with schools’ examples of best practice highlighted.
What is YPI?

Aims of YPI

- To engage a full year group of participating students (S2-S6) through a curricular-based programme.
- To support the acquisition and development of key employability, enterprise and creativity skills through a hands-on experience of philanthropy which clearly aligns with aims and ambitions set out in Building the Curriculum 4 (BtC4).
- To support the development of the four capacities outlined in CfE.
- To empower young people to participate in the development of their own community, engaging them as dedicated problem solvers.
- To promote a sense of responsibility, respect and lasting commitment supporting the development of strong resilient communities.
- To raise awareness of social service issues and the work of local charities and channel funds to them effectively.

Outline of process

YPI offers significant flexibility with regards to delivery timeline, participating year group and curricular fit. The programme’s role within the curriculum is very much dependent upon each individual school’s context and capacity. YPI is most successful when there are very clear frameworks within which students can develop their autonomy and take responsibility for their learning.

The following outlines the key stages of YPI:
Professional Learning

YPI has been endorsed by Education Scotland as a programme offering high-quality professional learning and leadership opportunities. The Wood Foundation is a GTCS-accredited provider of professional learning and is committed to promoting critical enquiry and innovation, acknowledging that informed and confident practitioners are essential for enabling young people to succeed in learning, life, and work.

Through the facilitated support structure, we work in partnership with practitioners to empower them to consider how their teaching practice and pedagogy ensures the most impactful programme delivery for their students, thus providing a rich and varied development opportunity.

We organise practice sharing events, alongside regional and national opportunities to support practitioner-led collaboration and development. These provide a forum for practitioners to evaluate the impact of their YPI programme within their school.

TWF programmes of professional learning are developed with following design principles:

- **FOUNDATION**
  - Informed by professional standards & education policy
  - Underpinned by robust research

- **STRUCTURE**
  - Facilitated support
  - Medium to long term in length

- **LEARNING**
  - Collaborative
  - Experiential

- **IMPACT**
  - Evaluation

“YPI has impacted my professional development in a variety of ways. The effectiveness of the overarching pedagogy has made me think of my department’s wider provision. The experiential approach offered by YPI is unrivalled and has sparked me to develop similar approaches in other aspects of my provision to the young people within the school.”

Paul Gallanagh, Dunoon Grammar School
Curricular expectations

Schools which demonstrate a clear understanding of the strategic rationale that underpins their delivery of YPI undoubtedly provide the most effective and impactful experience for their learners and by extension, their wider school community. YPI is designed to be delivered as part of a progressive curriculum focused on skills development and citizenship education.

CfE

CfE is intended to foster these four capacities in all young people: successful learners, confident individuals, responsible citizens and effective contributors. The many synergies between YPI and CfE are clear when YPI is mapped against E&Os. For example, YPI supports schools to address many of the health and wellbeing E&Os. The programme supports outcomes focused on values, skills development and community engagement. Research and organising ideas, as well as understanding financial accounts and due diligence procedures for charities provide real-life context for numeracy outcomes. The final stage of the programme correlates learning from Social Studies, RME, Technology, Literacy and Expressive Arts.

The flexibility of the programme enables schools to deliver the most impactful programme given their unique context, however Appendix 1: How YPI meets CfE, and Appendix 2: YPI and religious education Experience & Outcomes (E&Os) provide examples of the many synergies between YPI and CfE. By mapping YPI against relevant E&Os practitioners will be able to use the respective benchmarks to assess student progress.

Learning across the four contexts through

Opportunities for personal achievement

Every team will raise vital awareness for a cause and charity they have chosen within their local community, with one securing a £3000 grant.

Work as an integral part of a team, developing key skills.

Interdisciplinary Learning

Contextualised learning experience which empowers practitioners and students to plan and apply learning across disciplines, supporting one coherent programme which culminates with a creative product/showcase.

Ethos and life of the school as a community

Empowered students are at the heart of advocacy, decision making and awareness raising.

Curriculum areas and subjects

Students reflect on social issues, the community, and their ability to make a difference utilising the skills developed across a wide range of subjects including business studies, health and wellbeing, humanities, literacy, and numeracy.
Curricular expectations

Skills development

YPI has the greatest impact on students, teachers, schools and wider communities when considered as part of a wider skills pipeline. YPI supports students in developing many of the skills required as part of the curriculum and for meeting relevant benchmarks in areas including teamwork, independent enquiry, creative thinking and reflective learning. Teaching staff consistently report YPI is an essential vehicle that supports employability skill development:

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<th>Skill Category</th>
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<td>Research, teambuilding and organisation skills</td>
<td>99%</td>
</tr>
<tr>
<td>Verbal communication skills</td>
<td>98%</td>
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<tr>
<td>Confidence and presentation skills</td>
<td>97%</td>
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“YPI is delivered as part of the curriculum. Research into charitable causes is increasing young people’s understanding of wider community needs and national campaigns. Young people are developing their confidence in public speaking, presentation and team working skills. Presentations to whole school year groups on the identified charities is also raising awareness of the local and wider charitable causes.”

Port Glasgow HMIE Report, February 2019

Pedagogy

YPI can be used as a framework for practitioners to explore a variety of pedagogical approaches including project-based learning, experiential learning, and expeditionary learning. Through YPI, students have the opportunity to engage in a project, and practitioners can draw upon tools and approaches used in project-based learning to maximise the impact of the programme.

The student-led approach to YPI allows groups to investigate real-world problems enabling them to address these in a creative and authentic way. The programme supports students through an extended enquiry process structured around authentic questions and carefully designed tasks.
Curricular expectations

Accreditation and awards

Although not a mandatory requirement, many schools use YPI to support students to achieve formal qualifications and/or awards. This can include SQA awards, as well as youth awards that are credit-rated under the Scottish Credit and Qualifications Framework (SCQF). YPI also aligns with nationally and internationally recognised awards including Saltire, Duke of Edinburgh and Rights Respecting Schools.

“Leith Academy’s experience of YPI sees many of our students engage with the ethos of YPI and embark upon detailed research and interactions with their social issue and charity. For many students the charity they represent has personal significance and this link encourages students, who are not always engaged in their learning in other departments, to thrive in the YPI environment.

“In year four of YPI we are hoping all students will achieve a level four in ‘Religion, Belief and Values’. They will carry out the practical component of the YPI research in their chosen social subject and the reflective component of the award in core RMPS.”

YPI Lead, Leith Academy

Further details can be found in Appendix 3: Links to accreditation and award frameworks. Although not an exhaustive or definitive list, it has been produced to support schools to explore where and how they could get added value from the programme.

Alongside this, Amazing Things, the flagship publication for the Awards Network, provides a wealth of information that will help young people, educators and employers learn more about youth awards and how they contribute to skills development within and outside school. The guide is aimed at everyone who places a value on young people’s voluntary efforts to develop their skills and improve the communities around them. Up to date listings of awards can also be access via the Awards Network website.

Awards Network, provides a wealth of information that will help young people, educators and employers learn more about youth awards and how they contribute to skills development within and outside school. The guide is aimed at everyone who places a value on young people’s voluntary efforts to develop their skills and improve the communities around them. Up to date listings of awards can also be access via the Awards Network website.
To fully realise the potential of YPI, the programme must be considered alongside the many varied priorities that the Scottish curriculum is built upon.

2019 National Improvement Framework (NIF) and Improvement Plan

The NIF sets out key priorities focused on achieving excellence and equity in Scottish education. The key priorities outlined in the NIF include raising attainment in literacy and numeracy, improving health and wellbeing of all learners, closing the attainment gap, as well as improving employability skills and sustained positive school leaver destinations. The embedding of YPI within the curriculum promotes equity of opportunity for all young people and aligns closely with these four key priorities.

In order for schools to meet these priorities, research demonstrates there are several factors which can drive improvement, these include:

- **School leadership** – The identified YPI Lead is responsible for driving forward a cross-cutting programme with support from the Senior Leadership Team (SLT), providing a mechanism for all students to develop key employability skills. Strategic and innovative curricular design will enable schools to realise the wider ambition of the programme for all students.

- **Teacher professionalism** – The Wood Foundation is committed to delivering regular learning network events supporting strengthened practice, peer learning and added value. Annually there is also a requirement for each school to engage in a Programme Development Session which provides protected time and space to reflect upon programme embedding and support continuous improvement.

- **Parental engagement** – Parents play a key role in supporting their children’s learning through the YPI experience. Examples of parental engagement include conducting a YPI parent launch, promoting their role in supporting charity visits and capitalising on their knowledge of local charities and social issues.

- **Assessment of children’s progress** – YPI is delivered to all students within a school year group and is embedded within the curriculum. The flexibility of the programme enables schools to find the best curricular fit and one which will support students to achieve. The programme therefore can be aligned with a variety of CfE levels, skills, qualifications and other awards enabling staff to measure progress.

- **School improvement** – YPI aligns with the four key priorities of the NIF as it enables schools to deliver an inclusive programme which is focused upon the development of employability skills. The Wood Foundation works collaboratively with each school to support programme improvement, shared learning and embedding.

- **Performance information** – The Wood Foundation evidences the impact of YPI at a national level. Research has consistently shown that 100% of teachers report a positive impact on students’ capacity for skills development and their understanding of their local community. We encourage schools to seek feedback from all partners, including students, on an annual basis in support of programme improvement.
Links with educational priorities

Developing the Young Workforce (DYW)

The principles of YPI reflect the DYW agenda with a clear focus on developing skills for learning, life and work. Teamwork, active research, communication and creativity, which lie at the heart of YPI, encapsulate an enterprising skillset central to the wider world of work. Importantly, YPI provides a methodology that consolidates partnership working, providing experiential opportunities for all learners.

YPI is used as a mechanism to support teachers to have meaningful discussions about students’ skills development. It encourages diverse thinking in young people in terms of considering a broad view of subject choices, career options and job opportunities aligning with the DYW agenda alongside supporting the expectations outlined in the Career Education Standard (3-18).

The benefits of the programme extend beyond the school final with YPI often acting as a catalyst for opportunities including volunteering, social activism or employment. More than three quarters of charities reported that students have remained engaged six months after the YPI school final in activities including volunteering, awareness raising, event support and fundraising.

“YPI supports young people in S3 to improve life skills and raise confidence. Young people regularly conduct research and identify charities for support. This amounts currently to an impressive 38 charities that are benefiting from financial support. A few young people progress to volunteering with their chosen charity and gain Saltire Awards. Young people describe the benefits of YPI in terms of improving communication skills, embedding teamwork and gaining an understanding of their local community.”

Leith Academy HMIE Report, April 2018

Partnership working and the third sector

YPI provides an opportunity for young people to engage with third sector partners and the wider community in a meaningful way. The programme provides a platform to better understand the third sector and the diverse range of volunteering opportunities and career pathways available. ‘A young person’s guide to working and volunteering in Scotland’s third sector’, co-designed by SCVO and The Wood Foundation, outlines the role the sector plays in Scotland and the opportunities for young people.
Links with educational priorities

How Good is Our School 4 (HGIOS4)

YPI provides a platform for many schools to achieve many of the features of highly effective practice outlined in HGIOS 4 including:

- Young people applying and increasing their achievements through active participation in their local community. **3.1 Successes & Achievements, Raising Attainment & Achievement**
- The clear focus on developing skills of literacy, numeracy, health and wellbeing, creativity, digital and employability skills in a progressive way across the curriculum. **2.2 Learning Provision, Curriculum**
- Learners are able to demonstrate their ability to transfer creativity skills to new contexts. **3.3 Successes & Achievements, Creativity & Employability**
- Learners and staff have opportunities to work with others to contribute effectively to their communities as active citizens. **2.7 Learning Provision, Partnerships**
- Headteachers empower staff and take steps to develop leadership at all levels to improve the overall capacity of the school. **1.2 Leadership & Management, Leadership of Learning**

Evidence Builder: How YPI aligns with HGIOS4 outlines strategic considerations relating to how YPI can support key quality indicators and themes.

Learning for Sustainability (LfS)

Sustainable development, global citizenship, outdoor learning and health and well-being are firmly embedded within CfE. LfS weaves together and builds upon these themes. YPI plays an important role in the development of skills, values, attitudes and knowledge on which LfS is based, providing a framework for young people to explore controversial issues such as social justice, equality, fairness and political literacy with critical enquiry.

% of teachers reporting the following positive impact on students’ community understanding and engagement:

- **99%** agree that students can explain how charities use their resources and support their local communities.
- **98%** agree that students know more about their local communities.
- **88%** agree they have created an environment where social issues are discussed more openly.

“The winning team were a small group of students who have extra support in school with their literacy. To win the grant has had a major impact on them. Initially they were simply going to create a video as they were all too shy to present on stage. However, as the project developed and they became more engaged, they gradually gained in confidence.”

YPI Lead, Shawlands Academy
YPI has greatest impact when considered as part of a progressive interdisciplinary curriculum. By approaching YPI through an interdisciplinary approach, colleagues from across disciplines can plan and execute a cohesive programme, which empowers and engages learners. By exploring connections and planning with colleagues, YPI will become embedded not only within a year group and department but across the entire school. There will be increased awareness and esteem associated with the programme and its benefits among staff, parents and students.

Interdisciplinary considerations

Curricular priority areas that can add value and support deep thinking and learning. During YPI students will:

**Literacy**
- Demonstrate effective research, presentation, and persuasive written & verbal communication skills.
- Explore their values, the local community & their role as effective contributors.

**Numeracy**
- Consider financial impact in a real-life setting by developing a clear business case for the £3000 grant.

**Creativity**
- Develop skills for learning, life & work including teamwork, independent enquiry, creative thinking & reflective learning.
- Innovate, problem solve & use imagination to explore new possibilities and solutions.

**Citizenship Education**
- Conduct research into the local community & explore social issues, and their role as responsible citizens.
- Demonstrate innovation & entrepreneurial thinking as they explore how they can have a positive impact on society.

**Enterprise Education**
- Reflect on personal values, values of others and how this impacts on motivation and capacity to support positive change.

**Skills development**
- HWb

**Values-based leadership**
- Consider financial impact in a real-life setting by developing a clear business case for the £3000 grant.

Embedding and programme esteem

Support from SLT is vital in support of the profile, esteem and impact of YPI. SLT can play a supportive role at programme launches, semi-finals and judging at the final. Young people see and hear that YPI is an important activity that aligns with schoolwide ethos and culture. It is also acknowledged that support and buy-in from SLT is essential when it comes to realising ambition and supporting continuous improvement.
Beyond YPI

Every year, teachers and students participating in YPI make amazing things happen. We know that YPI creates conditions for transformative learning opportunities for participating students. Our vision for YPI remains one that is focused on lasting impact and change to the young people participating, the schools delivering and the third sector organisations engaging with the programme.

We are committed to working in partnership with schools, local authorities, funding partners and the third sector to deliver an impactful programme. We truly believe that young people, when given the opportunity, can make a genuine difference within their local community and can learn a great deal in the process.

Case study: Lasting impact

SANDS Lothians is an Edinburgh-based charity that has been offering support, practical and emotional help more than 30 years to bereaved parents who have experienced the death of a baby. SANDS Lothians has actively been engaging with YPI groups for several years and Nicola Welsh, Chief Executive, noted that the benefits and impact of YPI extends far beyond the £3000 grant.

Nicola’s ongoing relationship with a group of students from James Gillespie’s High School is a prime example of the benefits and impact of YPI. Even though they didn’t secure the YPI grant, the group has continued to support the charity involved in activities including:

- Packing memory bags;
- Supporting arts and crafts activities at SANDS Lothians’ Mother’s Day family events;
- Playing the clarsach during a Christmas remembrance service;
- Updating the charity’s website which has allowed one of the students to complete the Volunteering Section of her Gold DofE Award;
- Raising awareness of SANDS Lothians and the issue of baby loss through fundraising activities and events.

“Once you’ve experienced the programme and seen the benefits for young people and the charity, you can’t help but recommend it and encourage others to get involved. There’s so much good being done in the community but how do we hear about it? That’s what YPI is about – giving students some time to explore issues that exist in their local community, giving them an opportunity to be a voice and giving them the opportunity to make a difference to a charity that they’re interested in.”

Nicola Welsh, SANDS Lothians
Appendices
1. How YPI aligns with CfE

The following outlines some of the many synergies between YPI and CfE. Although the E&Os cited below are all third and fourth level, there is broad scope for application within senior level in a similar cross-curricular vein. By aligning YPI with relevant E&Os, practitioners can use the respective benchmarks to assess progress and achievement.

This list is by no means definitive and will vary depending on pupil age, approach and overall implementation within schools. The below outlines the clear alignment at each key stage between YPI and CfE.

Part one: Understanding social issues and my community

Learning intentions

- To revisit the launch and purpose of engaging in the YPI process.
- To understand what a social issue is.
- To understand the importance of teamwork for YPI.
- To select a social issue as a team to focus on for YPI.

E&Os

- I recognise that each individual has a unique blend of abilities and needs. I contribute to making my school community one which values individuals equally and is a welcoming place for all. HWB 3-10a / HWB 4-10a
- I value the opportunities I am given to make friends and be part of a group in a range of situations. HWB 3-14a / HWB 4-14a
- Through contributing my views, time and talents, I play a part in bringing about positive change in my school and wider community. HWB 3-13a / HWB 4-13a
- When I engage with others I can make a relevant contribution, encourage others to contribute and acknowledge that they have the right to hold a different opinion. I can respond in ways appropriate to my role and use contributions to reflect on, clarify and adapt thinking. LIT 3-02a / LIT 4-02a
- I can independently select ideas and relevant information for different purposes, organise essential information or ideas and any supporting detail in a logical order, and use suitable vocabulary to communicate effectively with my audience. LIT 3-06a/LIT 4-06a
- I can persuade, argue, evaluate, explore issues or express and justify opinions within a convincing line of thought, using relevant supporting detail and/or evidence. LIT 4-29a
- I can apply my developing understanding of morality to consider a range of moral dilemmas in order to find ways which could promote a more just and compassionate society. RME 4-05b
- I can explain why a group I have identified might experience inequality and can suggest ways in which this inequality might be addressed. SOC 3-16a
- I can use my knowledge of current social, political or economic issues to interpret evidence and present an informed view. SOC 3-15a
- Through discussion, I have identified the aspects of a social issue to investigate and by gathering information I can assess its impact and the attitudes of the people affected. SOC 4-16b
1. How YPI aligns with CfE

Part two: Exploring the third sector

Learning intentions
- To better understand how the third sector and charities operate.
- To reflect on how charities evaluate outcomes and impact.
- To fully understand the YPI eligibility criteria.
- To research and further understand the impact of three shortlisted charities on the local community.
- To reach a consensus on which charity will be focused on for YPI and prepare a team project timeline.

E&Os
- I recognise that each individual has a unique blend of abilities and needs. I contribute to making my school community one which values individuals equally and is a welcoming place for all. HWB 3-10a / HWB 4-10a
- Through contributing my views, time and talents, I play a part in bringing about positive change in my school and wider community. HWB 3-13a / HWB 4-13a
- I can independently select ideas and relevant information for different purposes, organise essential information or ideas and any supporting detail in a logical order, and use suitable vocabulary to communicate effectively with my audience. LIT 3-06a / LIT 4-06a
- I can persuade, argue, evaluate, explore issues or express and justify opinions within a convincing line of thought, using relevant supporting detail and/or evidence. LIT 4-29a
- I can demonstrate my developing understanding of moral values through participating in events and projects which make a positive difference to others. RME 3-05b
- I can apply my developing understanding of morality to consider a range of moral dilemmas in order to find ways which could promote a more just and compassionate society. RME 4-05b
- I can understand the necessity for budgeting and determine ways to manage finance, considering possible investment opportunities, savings, and risks or borrowing needs. SOC 3-21a
- I can explain why a group I have identified might experience inequality and can suggest ways in which this inequality might be addressed. SOC 3-16a
- I can use digital technologies to process and manage information responsibly and can reference sources accordingly. TCH 4-02a
- I can work collaboratively, making appropriate use of technology, to source information presented in a range of ways, interpret what it conveys and discuss whether I believe the information to be robust, vague or misleading. MNU 3-20a

Part three: Charity selection and active research

Learning intentions
- To successfully engage with selected charities using both verbal and written communication.
- To coordinate successful charity contact.
- To gather information from the charity which will support the development of a compelling presentation.

E&Os
- I know and can demonstrate how to travel safely. HWB 3-18a / HWB 4-18a
- I can independently select ideas and relevant information for different purposes, organise essential information or ideas and any supporting detail in a logical order, and use suitable vocabulary to communicate effectively with my audience. LIT 3-06a / LIT 4-06a
1. How YPI aligns with CfE

- I can persuade, argue, evaluate, explore issues or express and justify opinions within a convincing line of thought, using relevant supporting detail and/or evidence. LIT 4-29a
- I can demonstrate my developing understanding of moral values through participating in events and projects which make a positive difference to others. RME 3-05b
- I can use my knowledge of current social, political or economic issues to interpret evidence and present an informed view. SOC 3-15

Part four: Presentation development and YPI showcase

Learning intentions

- To deliver a presentation which demonstrates a clear understanding of the chosen social issue and respective charity, including information relating to impact and outcomes.
- To develop and deliver an engaging and creative presentation which fulfils the judging criteria.
- To ensure all team members are actively involved in the presentation development process.

E&Os

- Representing my class, school and/or wider community encourages my self-worth and confidence and allows me to contribute to and participate in society. HWB 3-12a / HWB 4-12a
- Through contributing my views, time and talents, I play a part in bringing about positive change in my school and wider community. HWB 3-13a / HWB 4-13a
- When I engage with others I can make a relevant contribution, encourage others to contribute and acknowledge that they have the right to hold a different opinion. I can respond in ways appropriate to my role and use contributions to reflect on, clarify and adapt thinking. LIT 3-02a / LIT 4-02a
- I can independently select ideas and relevant information for different purposes, organise essential information or ideas and any supporting detail in a logical order, and use suitable vocabulary to communicate effectively with my audience. LIT 3-06a / LIT 4-06a
- I can persuade, argue, evaluate, explore issues or express and justify opinions within a convincing line of thought, using relevant supporting detail and/or evidence. LIT 4-29a
- I can communicate in a clear, expressive manner when engaging with others within and beyond my place of learning and can independently select and organise appropriate resources as required. LIT 4-10a
- I can consider (justify) my choice of and use of layout and presentation using a variety of features appropriate to purpose and audience. LIT 3-24a / LIT 4-24a
- I have used the skills I have developed in the expressive arts to contribute to a public presentation/performance. EXA 3-01a
- I can demonstrate my developing understanding of moral values through participating in events and projects which make a positive difference to others. RME 3-05b
- I can use my knowledge of current social, political or economic issues to interpret evidence and present an informed view. SOC 3-15a
2. YPI and religious education E&Os

Religious education in Roman Catholic schools

This document complements the wider CfE YPI map. The following outlines key synergies between YPI and CfE Religious Education in Roman Catholic Schools. Many of the highlighted E&Os are relevant to a number of YPI sessions and, to avoid repetition, E&Os have been aligned as they best fit within each session.

Part one: Understanding social issues and my community

E&Os

▪ I have reflected on the Ten Commandments and the teachings of Christ. I have acted on Christ’s personal challenge to contribute to the creation of a transformed world of Justice, Love and Peace, through the power of the Holy Spirit. RERC 3-20a/RERC 4-20a
▪ I have researched and I can describe the moral attitudes and values of the major world religions. RERC 3-26a
▪ I can relate these to my own values. RERC 3-26b
▪ I have researched into and I can identify the core values at the heart of the major world faiths. RERC 4-26a
▪ I can describe how this has developed my awareness of the commonality of values across major world faiths. I can evaluate the importance these values hold for the good of the individual and stability of society. RERC 4-26b
▪ I have explored the belief that the Holy Spirit inspires and empowers the Church to fulfil its prophetic and missionary role in our world today. I have researched into situations which bear witness to this. I can describe how I and others can contribute to this work. RERC 3-10a/RERC 4-10a
▪ I have explored the call to forgiveness and reconciliation and have reflected on how this can restore my relationship with God and others. I can put this understanding into practice in my relationship with God and others. RERC 3-22a
▪ I have considered the need for reconciliation in situations in society. RERC 4-22a

Part two: Exploring the third sector

E&Os

▪ I have experienced what it means to be wise and compassionate. I can describe how these experiences have affected my understanding of my value as a person, my awareness of the needs of others and my willingness to contribute to the service of the common good. RERC 3-21a/RERC 4-21a
▪ I have experienced opportunities to engage with issues of social injustice. I can describe how Church teaching in this area has affected my response and the responses of others to these issues. RERC 3-24a/RERC 4-24a
2. YPI and religious education E&Os

Part three: Charity selection and active research

E&Os

- I have developed awareness of the elements essential for making informed decisions and I have examined situations which pose a moral challenge in life. I can describe and explain my response and the responses of others to these situations. RERC 3-23a/RERC 4-23a

Part four: Presentation development and YPI showcase

E&Os

- I have experienced what it means to be wise and compassionate. I can describe how these experiences have affected my understanding of my value as a person, my awareness of the needs of others and my willingness to contribute to the service of the common good. RERC 3-21a/RERC 4-21a
3. Evidence builder: How YPI aligns with HGIOS4

‘How good is our school? 4’ (HGIOS4) aims to support the growth of a culture of self-improvement across Scottish education. Noted below are examples of where YPI supports the key themes identified within HGIOS4.

1. Leadership and management

<table>
<thead>
<tr>
<th>Quality indicators</th>
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</tr>
</thead>
</table>
| 1.1 Self-evaluation for self-improvement | Collaborative approaches to self-evaluation  
Analysis and evaluation of intelligence and data  
Ensuring impact on learners’ successes and achievements | • Engagement with annual Programme Development Session with The Wood Foundation, which supports reflective evaluation of YPI programme from the previous year.  
• Conducting student surveying and incorporating feedback into planning.  
• Strategic planning focused on how YPI is or can be aligned with skills profiling and the wider skills pipeline.  
• Inclusion of YPI in the Department/School Improvement Plan. |
| 1.2 Leadership of learning | Professional engagement and collegiate working  
Impact of career-long professional learning  
Children and young people leading learning | • Empowered leadership throughout the school at all levels. YPI Lead drives programme with support from SLT.  
• Attendance and engagement with shared learning events focused upon improvement and embedding.  
• Fostering YPI as a student-led project-based learning opportunity.  
• Use of YPI alumni as mentors or leaders for future groups. |
| 1.3 Leadership of change | Developing a shared vision, values and aims relevant to the school and its community  
Strategic planning for continuous improvement  
Implementing improvement and change | • Support exposure to the YPI programme with wider school community, enabling a shared understanding of its value and place within the school. This could be achieved through interdisciplinary approaches to delivery, ensuring that the YPI final is given a high level of esteem within the school events calendar and a high level of profile and support from SLT.  
• Engagement with annual Programme Development Session with The Wood Foundation, which supports reflective evaluation of YPI programme. |
## 3. Evidence builder: How YPI aligns with HGIOS4

### 2. Learning Provision

<table>
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</table>
| **2.2 Curriculum** | Rationale and design Development of the curriculum Learning pathways Skills for learning, life and work | - SLT, Lead and delivery team engagement in Programme Development Session supporting professional learning and collegiate working to develop the curriculum and consider its impact on children and young people.  
- Use of the Delivery Resource to support the delivery of a robust YPI programme.  
- Planned and coordinated use of the Student Workbook aligned with existing curricular delivery plans.  
- Strategic planning focused on how YPI is or can be aligned with skills profiling and the wider skills pipeline.  
- Delivery of the plenary session enabling students to reflect on the learning opportunities and their development. |
| **2.3 Learning teaching and assessment** | Learning and engagement Quality of teaching Planning, tracking and monitoring | - Fostering YPI as a student-led, experiential learning opportunity.  
- Supporting students to make meaningful contact with the local community enabling an experiential learning opportunity.  
- Learning is enriched through supporting interdisciplinary approaches to the programme, enabling students to explore key creative and digital skills. |
| **2.5 Family learning** | Engaging families in learning | - Parents made aware of the YPI process and the role they could play in supporting learning, e.g. fostering discussions regarding social issues and the community, and supporting charity contact. |
| **2.7 Partnerships** | Development and promotion of partnerships Collaborative learning and improvement Impact on learners | - Reciprocal commitment to partnership working with The Wood Foundation in support of programme delivery and improvement.  
- Partnership working with third sector organisations and enhancing the value and esteem placed on such relationships.  
- The involvement with external and business partners to support programme delivery with support such as mentoring, creative input and presentation advice. |
3. Evidence builder: How YPI aligns with HGIOS4

3. Successes and Achievements

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<tbody>
<tr>
<td><strong>3.2 Raising attainment and achievement</strong></td>
<td>Attainment in literacy and numeracy</td>
<td>• Ensuring that programme delivery is supporting the development of both literacy and numeracy skills.</td>
</tr>
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<td></td>
<td>Attainment over time</td>
<td>• Strategic planning focused on how YPI is or can be aligned with skills profiling and the wider skills pipeline.</td>
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<tr>
<td></td>
<td>Overall quality of learners’ achievement</td>
<td>• YPI delivered to a whole school year group providing equity of opportunity.</td>
</tr>
<tr>
<td></td>
<td>Equity for all learners</td>
<td></td>
</tr>
<tr>
<td><strong>3.3 Increasing creativity and employability</strong></td>
<td>Creativity skills</td>
<td>• Strategic planning focused on how YPI is or can be aligned with skills profiling and the wider skills pipeline.</td>
</tr>
<tr>
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<td>Digital innovation</td>
<td>• Learning is enriched through supporting interdisciplinary approaches to the programme, enabling students to explore key creative and digital skills.</td>
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<tr>
<td></td>
<td>Digital literacy</td>
<td>• Use of YPI in supporting students to develop creativity in its broadest sense including the capacity for innovation, understanding risk, problem solving, originality and digital literacy.</td>
</tr>
<tr>
<td></td>
<td>Increasing employability skills</td>
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</table>
4. Links to accreditation and award frameworks

The following has been developed to consider how YPI can align with a variety of award and accreditation frameworks. Although not an exhaustive list, it supports added value from the programme.

**SQA Qualifications:**

<table>
<thead>
<tr>
<th>Award framework</th>
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</tr>
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<tbody>
<tr>
<td>Employability Award: SCQF levels 3-4 (SQA)</td>
<td>The Award is designed to prepare candidates to enter the world of work. It prepares young people to be successful in making, and sustaining, the transition from non-work environments into employment. As a result, they will be better equipped to channel their career aspirations into actual employment.</td>
<td>YPI enables students to gain skills and understanding through an extended enquiry process, structured around an experience that has real-world impact. Delivery of a student-led programme in this context provides an opportunity for students to develop relevant employability skills in a supported and structured environment. YPI provides the opportunity to meet various aspects of the Employability Award including many elements of the Building of Employability Skills unit.</td>
</tr>
<tr>
<td>Leadership Award: SCQF levels 5-6 (SQA)</td>
<td>The Leadership Award is divided into two sections with the first focused upon developing students’ awareness of leadership skills, styles and qualities. The second part requires students to put these skills into practice, encouraging reflective learning. This supports students to develop self-confidence, self-esteem and self-awareness; nurture effective leadership styles; and enhance the skills required to work cooperatively with and demonstrate respect for others.</td>
<td>Through YPI students engage in and lead a real project. This supports students, through structured collaboration, to take ownership of their learning and facilitates the development of leadership skills through teamwork, thus meeting many aspects of the Award. There is also an increasing trend for schools to use YPI alumni to support programme delivery enabling them to become student leaders and mentors, providing an opportunity to further enhance leadership skills.</td>
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### 4. Links to accreditation and award frameworks

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<td><strong>Literacy Unit:</strong></td>
<td>The aim of the unit is to develop learners’ reading, listening, writing and talking skills in a variety of forms relevant for learning, life and work. Learners will develop the ability to understand straightforward ideas and information presented orally and in writing. Learners will also develop the ability to communicate ideas and information orally and in writing with technical accuracy.</td>
<td>Students are required to communicate and interpret information effectively throughout the YPI process. Relevant activities include: conducting comprehensive research into social issues and charities requiring the interpretation of written text; the coordination of and participation in meaningful charity contact which may involve letter or email writing, telephone communication and face-to-face interviews; and the development and production of persuasive oral presentations, requiring effective use of both spoken language and non-verbal communication. The plenary session following completion of the programme may also provide an opportunity for students to conduct a piece of reflective writing.</td>
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<td><strong>Personal Development:</strong></td>
<td>The main purpose of the Personal Development Award is to provide an opportunity for learners to develop the skills to prepare them for successful transitions in life. A key feature of the award is the potential for personalisation, as learners can focus on their own needs and, with support, set targets and identify tasks to address these needs. Active learning is promoted and learners can work collaboratively with others to plan, implement and present their ideas as part of individual and group projects.</td>
<td>Through participation in a group project focused on youth engagement in the local community, YPI provides a meaningful and experiential context from which students can learn and develop. This supports the focus on active project-based learning throughout the award. Alongside this, as the programme is student-led, there is the opportunity to ensure that the learning and development throughout the process is tailored to the needs identified by the individual student. Participation in the programme provides the opportunity to develop a host of key employability skills including communication, teamwork, self-confidence and interpersonal skills.</td>
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The Youth and Philanthropy Initiative is a programme managed in Scotland by The Wood Foundation, Scottish Registered Charity Number SC03797.
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<td>Religion, Beliefs and Values in Action: Values in Action: SCQF Levels 3-6 (SQA)</td>
<td>The purpose of this Award is to provide a flexible, creative and learner-centred framework that can deepen knowledge and understanding of how religion and values can shape and contribute to the lives of individuals and communities. It encourages learners to explore and reflect on their personal faith or values. The values in action section of the award enables students to put their values into action through active engagement in the community.</td>
<td>YPI provides students with an opportunity to actively engage in their community in a meaningful way, which can be used to gather evidence for the Values in Action section of the Award. Through participation in YPI, students will have the opportunity to identify and discuss their core values, select a social issue which they feel passionate about and actively engage in a project which can make a difference and have real impact on their communities. The plenary session provides students with an opportunity to reflect upon how engagement in YPI has benefited their local community, alongside the opportunity for self-reflection on their own beliefs, values and contribution.</td>
</tr>
<tr>
<td>Volunteering Skills Award: SCQF Levels 3-5 (SQA)</td>
<td>The Award in Volunteering Skills provides formal recognition of volunteering activity. Through participation in volunteering activities, candidates will develop a range of skills and personal development experiences which will help to prepare them for responsibility, further education and employment.</td>
<td>YPI supports the development of effective contributors and responsible citizens within our society. The programme equips students with the skills and experience to effectively engage with the third sector. Students may decide to incorporate volunteering into their YPI programme, and YPI has been shown to result in sustained charity contact and volunteering beyond the conclusion of the programme. YPI can therefore provide students with exposure to volunteering opportunities and increased confidence to seek out such opportunities, thus supporting students to achieve the Award.</td>
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<td>Working with Others – SCQF Levels 2-6 (SQA)</td>
<td>This Award is focussed upon supporting students to use interpersonal skills appropriately, to recognise and value the roles of other people, taking responsibility for their own contribution, and supporting co-operative working in appropriate ways. The importance of reviewing co-operative contributions is also incorporated into the award, this includes identifying/developing criteria to evaluate contribution and overall team effectiveness, receiving/giving feedback and identifying improvements.</td>
<td>Students work in teams during the YPI programme and therefore are required to demonstrate collaborative working throughout the whole process – from the initial research and enquiry stage, to coordination of meaningful charity contact and the development and delivery of creative and impassioned presentations. Students are encouraged to identify key skills and strengths within the team and distribute tasks and programme elements accordingly. The plenary session provides the opportunity for review and reflection. YPI therefore naturally aligns with the key outcomes required to achieve this award.</td>
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Other award frameworks:

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<td>Caritas Award (Scottish Catholic Education Service)</td>
<td>The Award was established by the Bishops of Scotland as one way of keeping alive the legacy of Pope Benedict’s historic visit to our country in 2010. It uses three elements – Witness, Learning and Reflection – and provides a structure through which to experience, record and share the impact of these elements on an individual’s faith journey.</td>
<td>YPI provides the opportunity for students to put their faith and values into action through active engagement in a programme which supports positive impact on communities. Students begin YPI by reflecting upon their values and/or faith, enabling them to gather points linked to the ‘Learning’ aspect of the award. Engagement with YPI can also support students to achieve the Witness section of the award, where they are required to complete at least 20 hours of service within their school or community. The plenary session can be used for ‘Reflection’ relating to both personal development, values and community impact.</td>
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</tbody>
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## 4. Links to accreditation and award frameworks

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<td>Duke of Edinburgh Award – Bronze, Silver and Gold</td>
<td>Duke of Edinburgh Award is all about going the extra mile to support students to gain new skills. It requires students to demonstrate commitment and dedication, time management and self-motivation. The award is split into five sections including, volunteering, physical, skills and expedition. There is also residential aspect applicable in the Gold Award.</td>
<td>YPI equips students with the skills and experience to effectively engage with the third sector and has been shown to result in sustained charity contact beyond the conclusion of the programme. YPI can therefore provide students with exposure to, and increased confidence to seek out, volunteering opportunities, which can support this aspect of the Award. Alongside this, students are encouraged to tap into a range of skills when producing their final presentations – from the creation of digital content to interpretive dance. This can feed into and support the skills section of the award.</td>
</tr>
<tr>
<td>Dynamic Youth Award SCQF Level 3 (Youth Scotland)</td>
<td>The Dynamic Youth Awards provide an accreditation framework to support quality work with young people. The Awards follow a ‘plan-do-review’ process which enables young people to better recognise and describe their achievements. A Dynamic Youth Award can be gained for a minimum time commitment of five hours.</td>
<td>Through YPI students engage in a real-life project. This supports students, through structured collaboration, to take ownership of their learning and facilitates the development of both team-working and leadership skills. The ‘plan-do-review’ structure of the Award can be closely aligned to all stages of the YPI process, enabling individual and team reflection on their achievements, at each stage of the process.</td>
</tr>
<tr>
<td>Junior Award Scheme for Schools (JASS) Award (Friends of the Award)</td>
<td>JASS is a progressive learning programme for young people which has been designed to recognise wider achievement. JASS develops the whole individual by offering recognition in four key areas – regular physical activity (Get Active, Stay Active), exploring a personal interest (My Interests), working for the good of the community or the environment (Me and My World) and completing an outdoor challenge (Adventure). It is designed so that participants move through the levels with increasing learning and challenge.</td>
<td>YPI can support students to achieve aspects of both the ‘My Interests’, and ‘Me and My World’ sections of the programme. The ‘Me and My World’ section is relevant given its focus on contributing positively to the local community. Through YPI, students can accumulate necessary evidence and time committed to demonstrate their positive impact on their local community.</td>
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<td>Personal Development Programmes – Bronze, Silver and Gold (ASDAN)</td>
<td>ASDAN’s Bronze, Silver and Gold Personal Development Programmes offer imaginative ways of developing, recording and certifying a wide range of young people’s personal skills, qualities and achievements, as well as introducing them to new activities and challenges</td>
<td>Through participation in a group project focused on youth engagement in the local community, YPI provides a meaningful and experiential context from which students can learn and develop. Participation in the programme provides the opportunity to develop many of the skills outlined within the programmes including communication, team work, use of English, use of maths and use of ICT.</td>
</tr>
<tr>
<td>Rights Respecting School Award (Unicef)</td>
<td>The UNICEF UK Rights Respecting School Award is based on principles of equality, dignity, respect, non-discrimination and participation. The Rights Respecting Schools Award embeds these values in daily school life and gives children the best chance to lead happy, healthy lives and to be responsible, active citizens.</td>
<td>YPI has greatest impact on students, schools and communities when it becomes embedded in the wider culture and ethos of the school – promoting community engagement and participation, encouraging youth voice and philanthropy, and creating a culture of respect and non-discrimination. In this sense, YPI can support schools to demonstrate and evidence a rights-respecting ethos.</td>
</tr>
<tr>
<td>Saltire Awards</td>
<td>Saltire Awards celebrate, recognise and reward the commitment, contribution and achievements of young volunteers. Saltire Awards help young volunteers to reflect on, capture and communicate their learning and development gained through their volunteering.</td>
<td>YPI supports the development of effective contributors and responsible citizens within our society. The programme equips students with the skills and experience to effectively engage with the third sector. Students may decide to incorporate volunteering into their programme and YPI has been shown to result in sustained charity contact and volunteering. YPI can therefore provide students with exposure to volunteering opportunities and increased confidence to seek out such opportunities, thus supporting students to achieve the Award.</td>
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<td>Youth Achievement Awards – Bronze, Silver, Gold, Platinum. SCQF levels 4-7 (Youth Scotland)</td>
<td>Students are required to plan, work through, review and evidence participation in a series of personal challenges that require learners to take increasing individual responsibility. Bronze is about young people taking part; at Silver young people assist by sharing responsibility with others, and at Gold they take individual responsibility to organise and lead. At Platinum level they undertake training and create learning opportunities for others.</td>
<td>Through YPI students engage in and lead a real project. This supports students, through structured collaboration, to take ownership of their learning and facilitates the development of both team-working and leadership skills. As the programme is student-led, there is the opportunity to ensure that the learning and development throughout the process is tailored to the needs identified by the individual student. YPI can therefore support students to achieve the Bronze and Silver awards.</td>
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